

Murujuga Aboriginal Corporation

Annual Report

2022/23

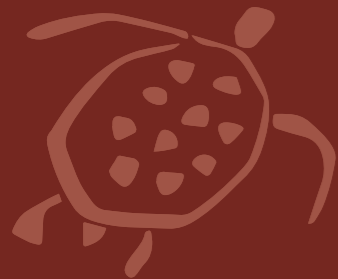


Ngayintharri Gumawarni Ngurrangga

We All Come Together For Country

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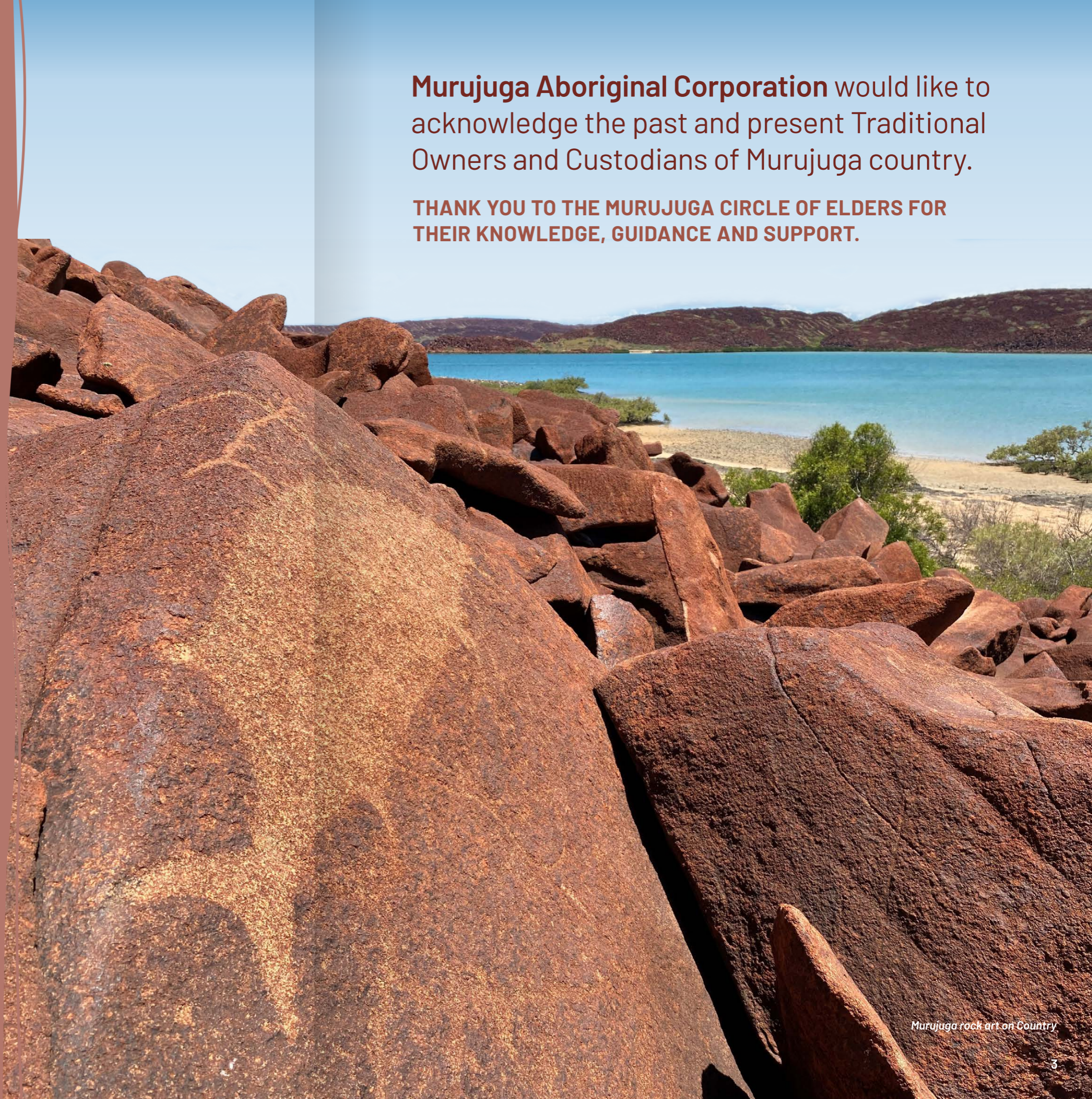


WARNING: Please be advised this publication may contain the names, images and words of deceased persons.

Cover image: Murujuga Country

Murujuga Aboriginal Corporation would like to acknowledge the past and present Traditional Owners and Custodians of Murujuga country.

THANK YOU TO THE MURUJUGA CIRCLE OF ELDERS FOR THEIR KNOWLEDGE, GUIDANCE AND SUPPORT.



Murujuga rock art on Country



Murujuga Country

Overview

Murujuga is the Ngarluma language name meaning ‘hip bone sticking out’ and refers to the Burrup Peninsula, the Dampier Archipelago and surrounding sea country, located in the Pilbara region of northern Western Australia.

Established on 19 April 2006, Murujuga Aboriginal Corporation (MAC) is the body corporate for the Burrup and Maitland Industrial Estate Agreement (BMIEA).

Representing Murujuga’s five custodial groups – Ngarluma, Yindjibarndi, Yaburara, Mardudhunera, and Wong-Goo-Tt-Oo – MAC acts on behalf of its 1,200+ Members.

MAC brings together the five custodial groups, to speak with one voice and to work together to protect land and sea country, and to achieve positive economic outcomes for Murujuga Members and its future generations.

The custodial groups are collectively known as Ngarda-Ngarli and have been part of the cultural landscape for tens of thousands of years.

The BMIEA enabled the State Government to secure the future development of the Burrup Strategic Industrial Area (SIA) on Murujuga. In return, the State transferred freehold title for other land on the Burrup Peninsula to the Ngarda-Ngarli on the condition that it was leased back to the State and managed as national park.

Murujuga National Park is the 100th national park in Western Australia and is the first to be co-managed, with MAC sharing responsibility with the Department of Biodiversity, Conservation and Attractions (DBCA). MAC is working in partnership with the State and Federal Governments and other stakeholders, to achieve World Heritage Listing for the Murujuga Cultural Landscape in recognition of its outstanding universal (Aboriginal cultural) value.

MURUJUGA AT A GLANCE



ESTABLISHED
19 APRIL
2006



REPRESENTS
FIVE
CUSTODIAL GROUPS



1200+
MEMBERS



LOCATED IN THE
PILBARA
NORTHERN WA



APPROVED BODY
CORPORATE FOR
-BMIEA-
THE BURRUP & MAITLAND
INDUSTRIAL ESTATE AGREEMENT



NOT FOR
PROFIT
(NFP)



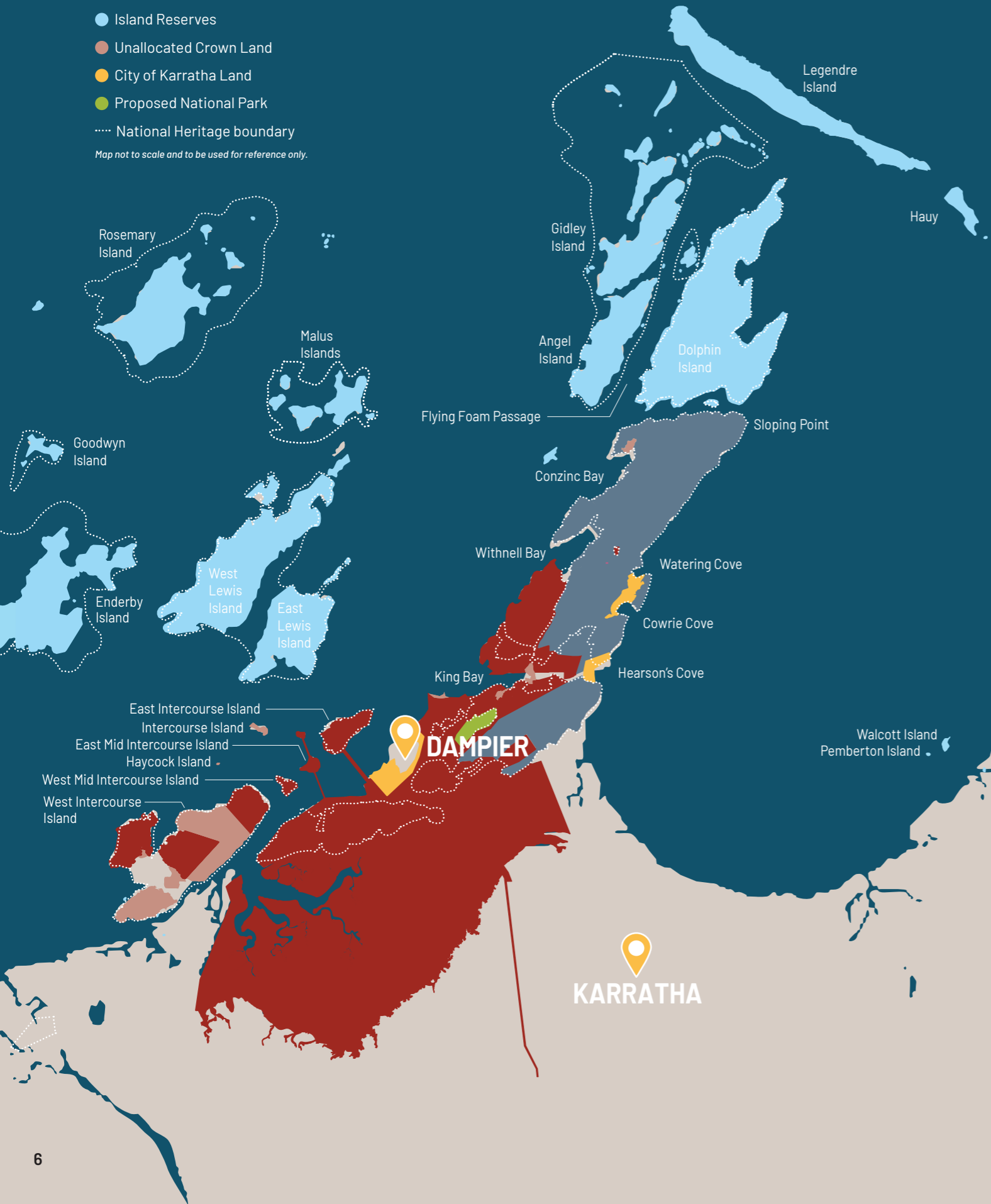
REGISTERED UNDER THE
CATSI ACT
THE CORPORATES (ABORIGINAL &
TORRES STRAIT ISLANDER) ACT 2006



DOES NOT RECEIVE
ROYALTIES
NOT A PRESCRIBED
BODY CORPORATE (PBC)

Representative Area Map

- Industrial Area
 - National Park
 - Island Reserves
 - Unallocated Crown Land
 - City of Karratha Land
 - Proposed National Park
 - National Heritage boundary
- Map not to scale and to be used for reference only.*



*Peter Hicks, Chairperson
Board of Directors*

Chairperson's Foreword

It is a privilege to present this report on behalf of the MAC Board of Directors. The year 2022/23 saw changes and challenges for MAC, while also giving us many reasons to feel proud. Highlights have included:

- The expansion of our Ranger team and the progress in their skills and qualifications while also meeting increased demand for their services, including rock art tours and cultural awareness training;
- The completion and submission of the nomination for World Heritage Listing of the Murujuga Cultural Landscape, in partnership with DBCA;
- Securing support and funding for the National Park Access Road and day-use areas that will service Conzinc Bay;
- Progression of the business case for the Murujuga Living Knowledge Centre and Tourism Precinct;
- Securing confirmation from the State Government that the Perdaman Urea Project will be the last major greenfield strategic industrial development on the Burrup, with all remaining vacant industrial sites to be transferred to MAC for inclusion in Murujuga National Park;
- The subdivision of the MAC headquarters which will facilitate the acquisition of the MAC HQ, providing a permanent office on Murujuga for the Rangers and other staff; and
- The provision of opportunities for the growth, wellbeing and prosperity of MAC's Members and Community, including through the Business Employment, Training and Development Unit (BETDU).

I thank our project partners, our stakeholders in the community, our Members and above all the Circle of Elders, for enabling us to achieve our successes and goals, and for continuing to guide and engage closely with our organisation. I also wish to express my personal appreciation and thanks to MAC's Board of Directors for their support and guidance since I took on the role of MAC's chairperson from Vince Adams at our Annual General Meeting (AGM) in November 2022.

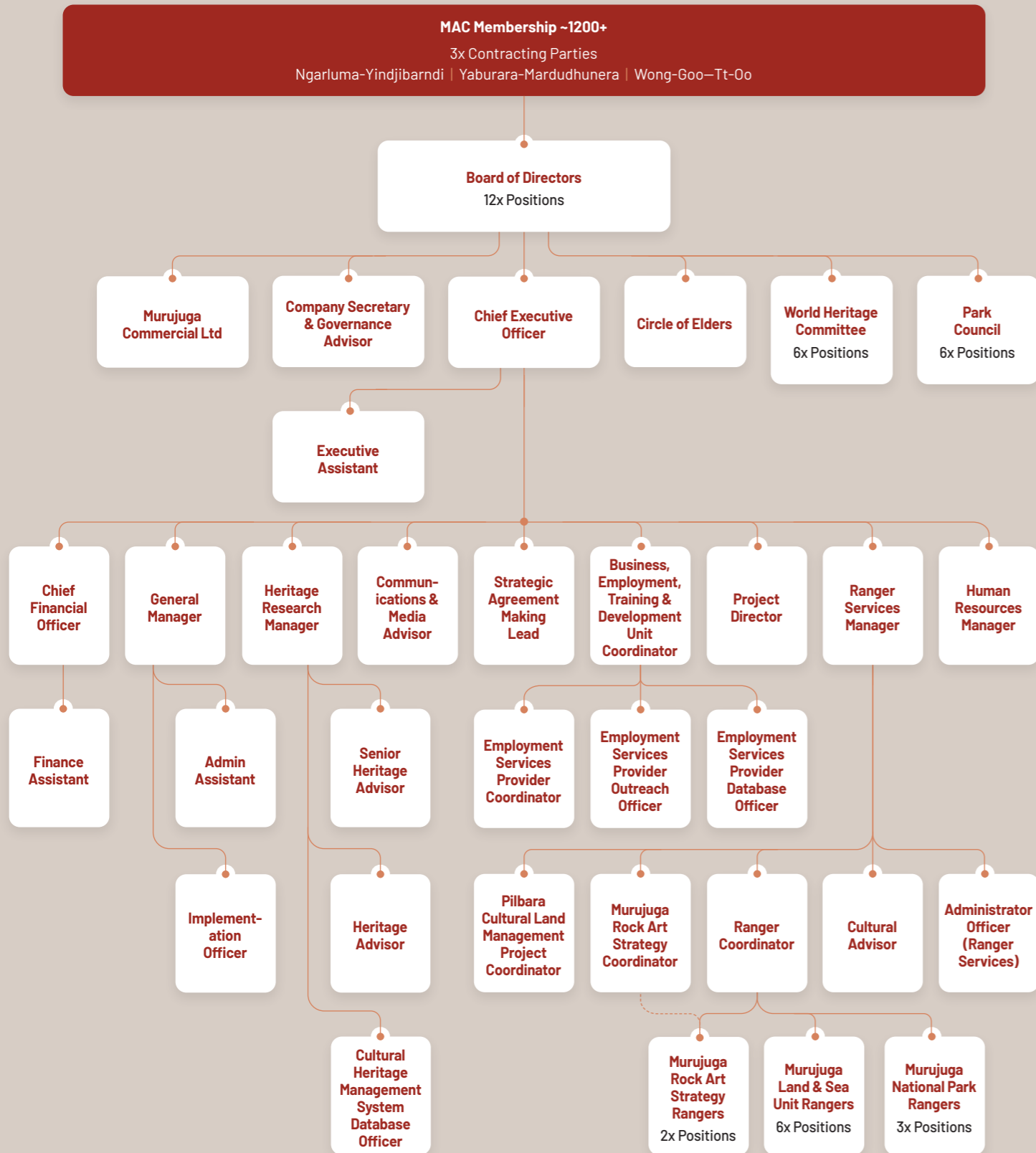
A big change during the year was the departure of Peter Jeffries as CEO, after nearly five years in the role. The Board thanks Peter for ensuring MAC is in the driver's seat of many important projects currently underway. The Board also acknowledges MAC Project Director Travis McNaught, who stepped in at our request as Acting CEO while we recruited for Peter's replacement.

As we look forward to 2023/24, the MAC Board will focus on delivering sound governance and strategic direction to MAC, as we continue to progress MAC's mission to preserve and protect our land, heritage and culture while transforming the lives of our community.

Peter Hicks
Chairperson, Board of Directors

Organisational Structure

As at 30 June 2023



Board of Directors

Working in unity, MAC's Board of Directors have the significant undertaking to ensure the protection and preservation of culture, heritage and land, including responsibility to:

- ✓ Protect and guide the future direction of MAC
- ✓ Support the current and future wellbeing of the Murujuga National Park
- ✓ Provide support and guidance in relation to Member engagement



Elder Pansy Hicks was among the Elders and Board Directors who appeared in a video by MAC about the World Heritage nomination.

MAC is governed by a 12-person Board of Directors who each serve a two-year term and are elected by MAC Members at the AGM. The CEO reports to the Board of Directors and seeks their advice and approval on important matters.

In 2022/23, the Board successfully guided the strategy for achieving our vision and helped ensure a clear strategic focus was maintained throughout all major decisions.

Sub-committees reporting to the Board of Directors:

- Murujuga World Heritage Committee: Team responsible for progressing World Heritage nomination.
- Murujuga Parks Council: Management body of Murujuga National Park.



Elders and Board Members paused a meeting in April to view the solar eclipse.



Circle of Elders

The Murujuga Circle of Elders (CoE) are the recognised cultural knowledge holders who represent the five custodial groups, and speak together with one voice to provide guidance, governance and advice on culture, heritage, and land matters.

The CoE are pivotal to all major MAC decisions and provide invaluable cultural knowledge to MAC and the Murujuga Rangers.

Gail Sinclair
Jimmy Horace
Lawrence Kerr
Terry Dale
Tootsie Daniel
Tim Douglas
Peter Cooper
Pansy Hicks
Colin Cosmos



MEETINGS AND GUIDANCE

Collectively, the CoE provided invaluable input on a number of important cultural and heritage matters over the 2022/2023 financial year, including:

- Desert to Sea Project
- Air quality monitoring stations
- DBCA Jump Up maintenance
- Main Roads Hearson Cove realignment
- Rock Art Monitoring Program update
- Australian Marine Parks grant
- Pilbara Ports Authority road renaming
- Australian Institute of Marine Science
- World Heritage nomination update
- Project Yuri update
- Main Roads Cultural Heritage Management Plan
- Rio Tinto desalination plant
- Tourism Precinct update
- First Inventors documentary series
- MAC Members survey and monitors list
- Yara Cultural Heritage Management Plan
- Perth Cultural Centre overview
- Dampier Archipelago Management Plan
- Dating Murujuga's Dreaming Project

MAC Directors Joan Hicks, Trevena Hicks-Phillips and Jimmy Horace. Jimmy is also a member of the Circle of Elders.



MEMBERSHIP SNAPSHOT



1,216
MEMBERS
ACROSS AUSTRALIA

1,181 MEMBERS
BASED IN WA

AGE RANGE OF MEMBERS **19-93**

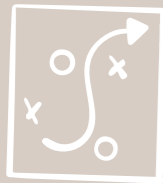
Members

One of MAC's strategic objectives is to support our Members and Community and provide opportunities for their growth, wellbeing, and prosperity.

MAC membership is open to anyone who is a descendant from one or more of MAC's traditional owner or custodial groups (Ngarluma, Yindjibarndi, Yaburara, Mardudhunera and Wong-Goo-Tt-Oo) and are 18 years old or older. Members may identify as belonging to more than one group through marriage or other forms of kinship connections.

All resources and funding to assist Members comes from negotiated projects and agreements as well as the revenue MAC creates. MAC is not a prescribed body corporate (PBC) and does not receive royalties, which is why all revenue generated by MAC is so important.

MAC membership offers a range of benefits across business development, employment opportunities, access to news and regular communications, as well as any additional benefits which may be established.



Strategic Plan

Speaking as one voice, MAC continues to work together with Members to achieve positive cultural and economic outcomes for the Murujuga community and its future generations.



OUR MISSION

Our mission is to preserve and protect our land, heritage and culture while transforming the lives of our community.



OUR VISION

Standing together on our land, be known as the cultural and management authority of our country, as leaders in our fields of endeavor, and as creators of opportunity for our community.



OUR VALUES

Our values reflect our commitment to strengthening our culture, uniting our people and respecting the community we represent.

Culture

Our culture, our cultural strength, and our cultural values are the foundation of all we do and all we seek to achieve. Our decisions and our actions will always be guided by our culture.

Unity

Our traditional Ngarda-Ngarli, our organisation, and our Board work in unity to serve the interests of our country, our culture and our people.

Respect

We respect our Elders, each other, our organisation, our Members and our stakeholders. We act in a manner that demonstrates this and we expect this of others in their dealings with us.

Initiative

We follow through with an action or task with the aim of exceeding expectations. We innovate and we take the next step without needing to be prompted.

Accountability & Transparency

We take responsibility for our actions, we act with integrity, we do what we say we will do, we are open and honest, and we deliver the results we promise.

STRATEGIC OBJECTIVE 1:

MANAGE OUR LAND AND SEA AND KEEP OUR CULTURE STRONG

As the cultural authority, we preserve, protect and share our country and culture for future generations.

MAC significantly contributed to the sharing, protecting and preserving of Aboriginal culture and heritage through a number of important achievements and notable highlights during the year.



Art Conservator Andrew Thorn, left and Rock Art Strategy Ranger Glen Aubrey, right, use a spectrometer to record detail on a rock art panel.



Rangers and scientists maintaining an air quality monitoring station on West Lewis Island.

Rock Art Strategy

The Murujuga Rock Art Strategy employed and trained two MAC Rock Art Strategy Rangers and a MAC Rock Art Strategy Coordinator and oversaw the completion of the first year of equipment installations, fieldwork and data collection for the Murujuga Rock Art Monitoring Program.

As of June, a technical report was underway, expected for release in late 2023, following independent peer review.

Working in partnership with the Department of Water and Environmental Regulation (DWER), MAC delivered communications to Members and the broader community regarding the progress of the Strategy, resulting in extensive local and statewide media and social media coverage.



Elders, Board Members and State and Federal Environment Ministers celebrated the submission of the nomination for World Heritage Listing of the Murujuga Cultural Landscape.

World Heritage nomination submitted

A nomination for the World Heritage Listing of the Murujuga Cultural Landscape was submitted to the UNESCO World Heritage Committee in January 2023. The extensive dossier was developed by MAC in partnership with the Department of Biodiversity, Conservation and Attractions and in collaboration with the Australian Government. A celebratory event was held in February at Hearson Cove, attended by Elders, State and Federal Ministers, MAC Members, local stakeholders and dignitaries. MAC expects the nomination to be assessed in the 2024/25 World Heritage assessments.



Heritage surveys occurred at Conzinc Bay.

Road to Conzinc Bay funded

A total \$27.3 million for the delivery of a new 2WD National Park access road and day use areas at Conzinc Bay on the northern Burrup was secured.



Rangers Malik Churnside and Sarah Connors trained in first aid.

Ranger Program strengthened

Over 2022/23, the number of MAC Rangers grew to 10 and funding was secured for the next five years, as well as funding for a Ranger shed at the MAC headquarters. Two staff completed a Certificate III in Conservation and Ecosystem Management during the year while others progressed their Certificate III qualification.

Rangers participated in a wide range of other training and educational sessions to help improve skill sets and techniques, proficiency and experience across several areas, including:

- Coxswain course
- Drone training
- TAFE Certificate III Conservation and Ecosystem Management
- Oil spill exercise
- O2 Marine familiarisation training day
- First aid re-qualification
- TAFE snake handling course
- TAFE manual handling course
- Bobcat course



Ranger Richard Variakojis, left, and Ranger Coordinator Peter Cooper, right, completed Conservation and Ecosystem Management Certificate III qualifications.

- TAFE leadership course
- Fauna handling course
- TAFE chemical handling course
- CPW Camera Warehouse training
- White card training and accreditation
- Urban Pest Management Certificate III - Part B
- Drone refresher training
- Introductory tour guide course
- Advanced eco tour guide course
- 4WD driving training
- TAFE boom spray course
- Emerging Leaders forum



Mangers participated in the Pilbara Cultural Land Management Project.

Pilbara Cultural Land Management Project

MAC is a participant of the Pilbara Cultural Land Management Project (PCLMP), an Indigenous-led partnership of Pilbara traditional owner groups that supports the establishment, growth and maintenance of Ranger programs resulting in a vibrant and resilient cultural land management sector. During the year, MAC auspiced the first PCLMP employee - the Project Coordinator - and attended PCLMP training opportunities and forums. As it has an established Ranger program, MAC continues to share learnings and resources to support the development of other Pilbara Ranger programs, therefore contributing to the cultural land management sector across the region.



Rehabilitation in the National Park

Further planting of mangrove seedlings on a 1,500sqm area at Cowrie Cove took place in September, building on work that began in 2021/22. The project was undertaken in partnership with Department of Biodiversity Conservation and Attractions (DBCA), Pilbara Ports Authority (PPA), Baynton West Primary School and Yara Pilbara.

**STRATEGIC OBJECTIVE 2:
DELIVER VALUE TO OUR MEMBERS**

Support our Members and community and provide opportunities for their growth, wellbeing, and prosperity.

MAC delivered a range of benefits to Members during the year and progressed a strategy for ensuring benefits for future generations of Members.



Members participated in heritage survey work.

Heritage and land monitoring surveys

MAC continued heritage and land monitoring surveys on behalf of industry representatives. A total 37 Members participated in various heritage and land monitoring surveys resulting in \$314,585 in survey wages being paid to Members.

Communications engagement growth

MAC appointed a Communications & Media Advisor, enabling increased engagement and communications with Members and external stakeholders. Monthly newsletters distributed to 1,470 subscribers, and content across MAC social media platforms, focussed on project news, jobs and other opportunities for Members, as well as MAC updates.

From January to June, the MAC Facebook page reached 26,344 people; more than double the number in the previous six months. The MAC LinkedIn page also experienced a significant increase in reach and engagement, and greater diversity in news coverage was achieved, with increased local, state and national media coverage being attained.



2,976

Facebook followers



2,250

LinkedIn followers



1,470

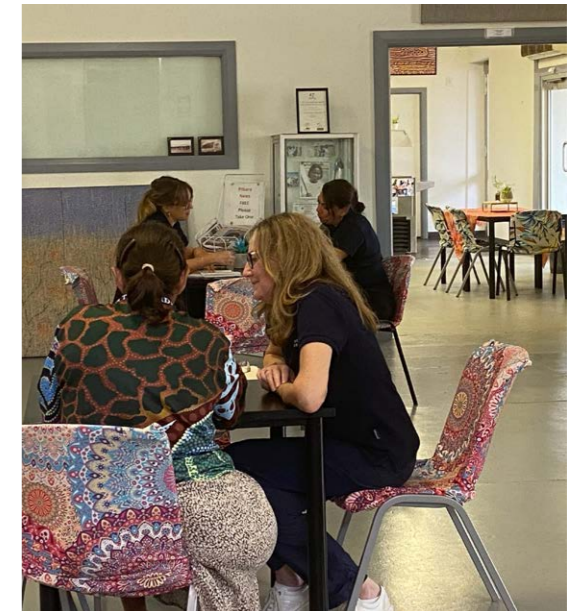
Newsletter subscribers



Rangers Sarah Hicks, left, and Jade Churnside, right, discussed career opportunities with local high school students at a Stars Foundation event.

Engaging with community

MAC staff engaged in community events and promotions relevant to MAC Members, such as encouraging young people to consider employment opportunities at MAC.



A free legal clinic was held for Members in Roebourne.

Wills clinic

MAC worked with law firm Gilbert + Tobin to provide free help for MAC Members in making a will, powers of attorney and ensuring powers of guardianship. The sessions, held over two days at Roebourne Community Resource Centre, received positive feedback from attendees.



Elders and Directors promoted a MAC merchandise prize draw to celebrate NAIDOC Week 2023.

Members discount on merchandise

MAC introduced a discount for Members on all MAC merchandise, including branded polo shirts, cooler bags, bottles, and hats. Books, merchandise and other items were promoted via a NAIDOC Week prize draw.

Business, Employment & Training Development Unit

The Business, Employment & Training Development Unit (BETDU) completed its third year, with 62 MAC businesses and 78 Members registered for employment opportunities. As of June, MAC was recruiting for a BETDU Coordinator, which became vacant in May. MAC provided contacts for alternative sources of business support on its website and to registered businesses during the recruitment period.

Murujuga Charitable Trust

MAC continued to pursue its strategic objective to ensure both present and future generations of Members experience benefits from MAC. During the year, the Board of Directors coordinated a formal tender and interview process to ensure best practice governance, and subsequently appointed a professional trustee. The Board also revised the terms of the trust, renamed it the Murujuga Charitable Trust, and made further preparations for the first contribution, expected to occur during financial year 2023/24.

Medical emergency assistance

A total \$45,202 for medical emergency assistance was provided to Members.



**STRATEGIC OBJECTIVE 3:
STRENGTHEN OUR FOUNDATIONS**

Ensure our corporation, governance, and our agreement administration are robust and strong to provide the platform we need to embrace opportunity.

MAC took steps to ensure it is recognised as the cultural authority for Murujuga land and sea country, and as experts in our fields of endeavor, delivering strong representation of the interest of our people, country and culture. MAC has also strengthened its internal systems and procedures.



Former MAC CEO Peter Jeffries, right, personally provided a copy of the World Heritage nomination to Prime Minister, The Hon Anthony Albanese MP.

Recognition as a cultural authority

Through engagement and lobbying with the relevant authorities, MAC confirmed the requirement to consult with MAC was embedded into the conditions on recent environmental approvals, and every aspect of the Murujuga Rock Art Monitoring Program was co-designed and guided by the cultural law, knowledge and practices of the Murujuga Circle of Elders. MAC engaged at all levels of government to ensure its cultural authority was recognised.



MAC Directors, including Melissa Boona, left, Janice Brettner, middle, and Vince Adams, right, participated in governance training.

Professional development

During the year, Board Directors and staff attended a two-day governance workshop in Karratha delivered by the Office of the Registrar of Indigenous Corporations (ORIC). Topics included corporate structure, roles and responsibilities, the rule book and financial management. A range of other professional development opportunities were undertaken by staff during the year including social media marketing, use of drones, and coxswain training. A range of MAC staff gave media interviews based on their subject area expertise.



Ranger Coordinator Peter Cooper, right, was among several MAC representatives to give media interviews about MAC's activities.

MAC HQ acquisition and refurbishment

MAC progressed the subdivision of the MAC HQ from the Schlumberger compound, and is expected to acquire the property from the State Government in 2024. MAC has secured \$3.19 million from the Indigenous Land and Sea Corporation to refurbish the office space and to build a dedicated shed for the Rangers, once the property is acquired.

No more new industry on the Burrup

A significant outcome of years of lobbying by MAC was achieved in April, with a State Government commitment that the Perdaman Urea Project would be the last, large-scale greenfield industrial development to occur in the Burrup Strategic Industrial Area (SIA). All future greenfield strategic industrial projects will occur in the Maitland Strategic Industrial Area, located south of Karratha. The hundreds of hectares of land remaining in the Burrup SIA will be owned in freehold by MAC and incorporated into Murujuga National Park.



Jawun secondees Mark Morris, left, Shreya Thakur, middle, and Norm Cooper, right, helped MAC achieve several priorities.

Jawun secondees

MAC continued its highly successful partnership with non-profit organisation Jawun in 2023, welcoming selected individuals to work at MAC on six-week placements, while on secondment from their usual roles in the private and public sectors. The Jawun participants shared their skills and experience with MAC while in turn learning about Murujuga and culture.

Strategic Agreement Making Project

MAC secured Federal Government support for a Strategic Agreement Making Project. The Project aims to replace outdated agreements that govern industry activity on Murujuga with new, forward-looking agreements that place MAC at the centre of all decision making. The outdated Commonwealth Conservation Agreements used in the past were formed between Federal Government and industry organisations. Under the new approach, MAC will play a central part in all agreement making over land use on Murujuga.

**STRATEGIC OBJECTIVE 4:
BUILD OUR COMMERCIAL FOOTPRINT**

Create long term financial sustainability for the organisation to maximise value for our Members today and tomorrow.

MAC continued to prepare for long term financial sustainability, through the progress of Murujuga Commercial Limited; development of the Murujuga Tourism Precinct; and providing employment opportunities and sustainable revenue streams.



MAC Rangers led around 70 cruise ship passengers on a rock art tour on West Lewis Island.

Rock Art Tours

Over 2022/23, MAC conducted Rock Art Tours to a total of 1,353 participants, including group bookings made directly with MAC and the Karratha Visitors Centre. This reflects a 27 per cent increase in bookings, compared to 2021/22. During the year, MAC worked with Tourism Australia to make and promote a video about visiting Murujuga and contributed to tourism publications about Murujuga's significance and attractions.



Rangers delivered cultural awareness training to cruise ship passengers.

Cultural awareness

Over 2022/23, MAC Rangers delivered Cultural Awareness Training to 526 participants, raising \$49,210 in revenue – a 37 per cent increase on 2021/22 numbers for this service. The Rangers continued to consolidate and expand our cultural awareness programs to enhance knowledge and generate understanding of our culture and to provide cultural safety to those who visit and work on our Country. MAC also updated information on its website about cultural safety when visiting Murujuga.



Murujuga Tourism Program

A detailed business case for the Murujuga Tourism Precinct was further progressed and a masterplan and concept design were completed. Meanwhile, \$27.3 million for the delivery of a new 2WD National Park access road and day use areas at Conzinc Bay on the northern Burrup was secured with construction due to start in Q2 2024. Existing 4WD access to the northern Burrup was closed to enable environmental, heritage, and geotechnical investigations to be completed.

Quality Tourism Business Accreditation

In April, MAC was awarded a Quality Tourism Business Accreditation from the Tourism Council of Western Australia, signaling that MAC is committed to providing a high quality product, service and experience.



MAC achieved a Quality Tourism Business accreditation from the Tourism Council.

MURUJUGA COMMERCIAL LIMITED UPDATE

Presented by Managing Director Stephen Lennon



Murujuga Commercial Limited (MCL) works to investigate, pursue and operate commercial ventures for the purposes of providing benefits to the Murujuga community.

MCL is in a start-up phase, and our focus is on the establishment of the business, the formation of a solid foundation for future business streams, and the creation of an investment pipeline aligned with our strategic goals and objectives.

The 2022/23 financial year has been a year of good progress for MCL. We have established the following joint ventures and partnerships, all of which are building a pipeline of contracts which will bear fruit in coming years:

- Wangarri Crane and Equipment Hire - a crane and forklift hire joint venture with Boddington Hire;
- Murujuga Commercial Transport - a bus transport joint venture with Australian Transit Group (ATG);
- Ganaji Contracting - an electrical services joint venture with Matera Electrical; and
- Personal Protective Equipment (PPE) Partnership - a PPE clothing partnership with Jatu Clothing.



Murujuga Bus Transport

We also continued to develop future opportunities in the areas of:

- Specialised skills supply (Buriya Services is under development);
- Maintenance and bulk transport services;
- Land and property development - residential and industrial;
- Carbon farming and trading; and
- Tourism and aquaculture.

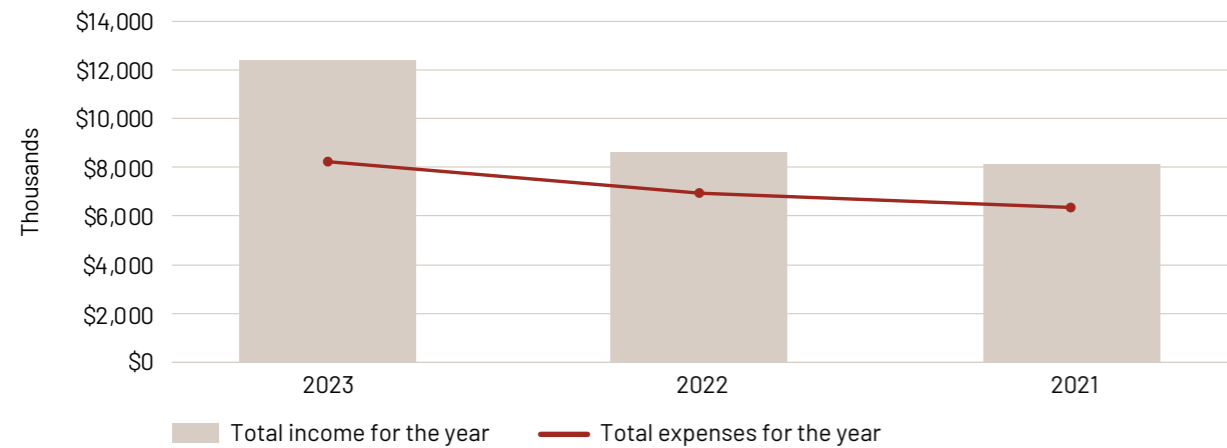


Murujuga rock art on Country

Financial Report

This summary reflects the figures on the audited financial report and will be later lodged with ORIC.

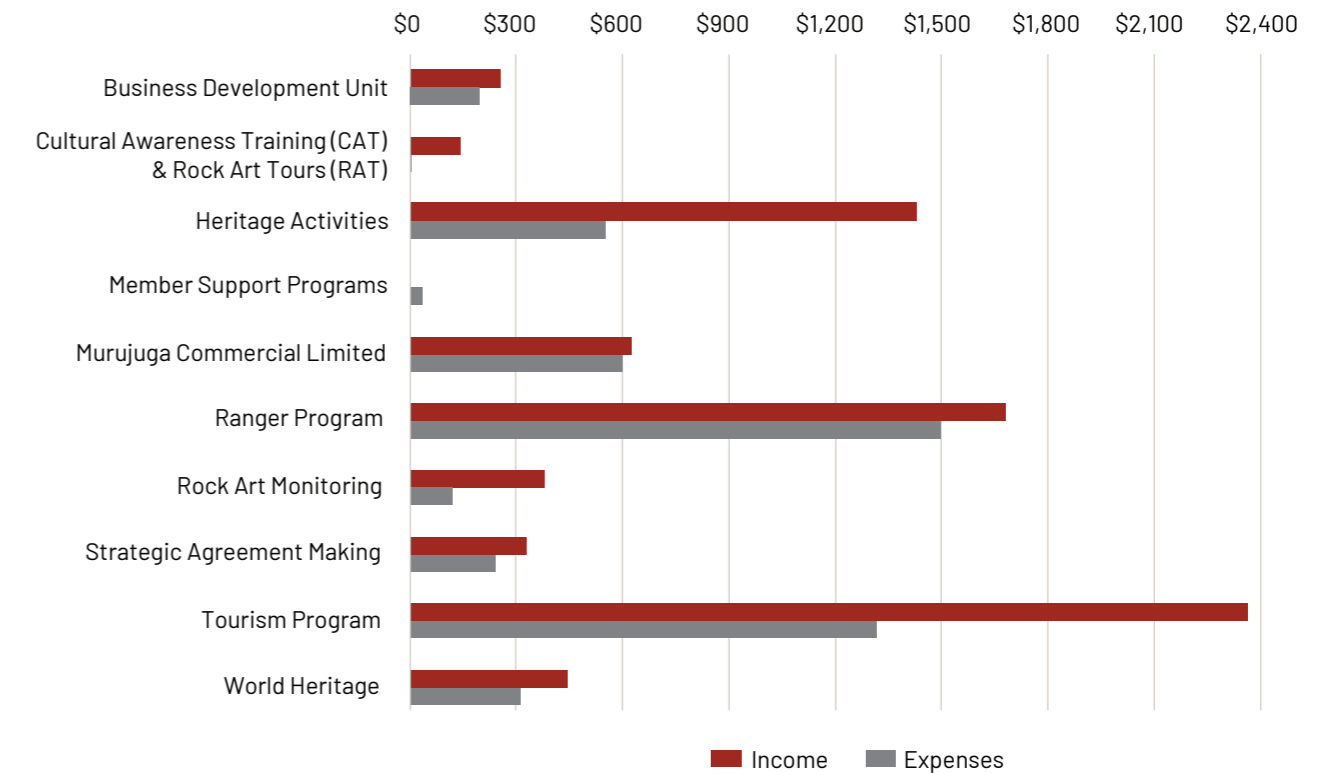
INCOME STATEMENT SUMMARY		
	2023 \$	2022 \$
Total income for the year	12,292,928	8,639,802
Total expenses for the year	8,225,528	6,922,173
Surplus for the year	4,067,400	1,717,629



BALANCE SHEET SUMMARY		
	2023 \$	2022 \$
Assets		
Cash and cash equivalents	18,615,565	15,578,239
Receivables and other current assets	2,370,311	840,411
Investment Property	13,805,000	13,805,000
Property, plant and equipment	659,875	547,058
Investment in Joint Venture	13,626	-
Total Assets	35,464,377	30,770,708
Liabilities		
Trade and other payables	851,011	486,264
Lease Liabilities	65,143	130,934
Revenue received in advance	11,887,269	11,376,765
Borrowings	4,033,038	4,216,229
Total Liabilities	16,836,461	16,210,192
Net Assets	18,627,916	14,560,516

PROGRAMS FINANCIAL SUMMARY

	Income \$	Expenses \$	Surplus/(Deficit) \$
Business Development Unit	263,077	197,486	65,591
Cultural Awareness Training (CAT) & Rock Art Tours (RAT)	149,319	3,592	145,727
Heritage Activities	1,426,383	545,825	880,558
Member Support Programs	-	45,202	(45,202)
Murujuga Commercial Limited	620,934	601,240	19,694
Ranger Program	1,681,421	1,497,994	183,426
Rock Art Monitoring	384,258	129,973	254,285
Strategic Agreement Making	329,227	243,930	85,297
Tourism Program	2,356,960	1,312,681	1,044,279
World Heritage	436,322	316,774	119,547
	7,647,900	4,894,698	2,753,202



Ngayintharri Gumawarni Ngurrangga

We All Come Together For Country

Abbreviations and Acronyms

2WD	Two-wheel drive
4WD	Four-wheel drive
AGM	Annual General Meeting
ATG	Australia Transit Group
BETDU	Business, Employment & Training Development Unit
BMIEA	Burrup and Maitland Industrial Estate Agreement
CAT	Cultural Awareness Training
CATSI Act	Corporations (Aboriginal and Torres Strait Islander) Act 2006
CEO	Chief Executive Officer
CoE	Circle of Elders
DBCA	Department of Biodiversity, Conservation and Attractions
DPIRD	Department of Primary Industries and Regional Development
DWER	Department of Water and Environmental Regulation
2022/23	Financial Year 2023 (1 July 2022 to 30 June 2023)
KDCCI	Karratha and Districts Chamber of Commerce and Industry
MAC	Murujuga Aboriginal Corporation
MCL	Murujuga Commercial Limited
MLSU	Murujuga Land and Sea Unit
MP	Member of Parliament
NAIDOC	National Aborigines and Islanders Day Observance Committee
NFP	Not-for-profit
ORIC	Office of the Registrar of Indigenous Corporations
PBC	Prescribed Body Corporate
PCLMP	Pilbara Cultural Management Plan
PPA	Pilbara Ports Authority
PPE	Personal Protective Equipment
RAT	Rock Art Tour
SIA	Strategic Industrial Area
UNESCO	United Nations Educational, Scientific and Cultural Organisation



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